

# COMPANY POLICY

## Business Continuity Management System

### ISO 22301

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The purpose of this Policy is to define and highlight the commitment undertaken by Roda S.p.A. for the continuity management system and the protection of its own critical resources. The aim is to guarantee that Roda S.p.A. is able to face and overcome every situation of disaster and emergency that might even interrupt the business continuity in the exercise of the working activities towards every party which is involved.

Therefore, Roda S.p.A. is committed to:

- Identify and evaluate the risks and factors that can lead to the interruption of the execution of the activities that are within the company scope, improving the skill to react to emergency situations;
- Constantly evaluate the disaster and emergency scenarios that the company could have to deal with;
- Prepare an emergency response plan to guarantee a fast and functional recovery of the activities and interventions that could possibly have had consequences after the interruption that occurred;
- Carry out verification tests at regular and periodic intervals for the possible interruptions concerning the provided services;
- Guarantee the conformity to the applicable law, both at the community level and at a national level, beyond the specific field in which Roda S.p.A. works. The conformity concerns also the requirements applicable to our company, with the purpose to pursue a constant protection of information and sensible data in our possession;
- Conduct impactful analysis on the activities of the company (BIA – Business Impact Analysis) to identify the processes and the critical resources;
- Apply functional communication policies, both internally and externally, to assure a communication flow concerning the emergency that took place, with any consequence derived from the same and all situations in which the ability to guarantee the business continuity is actually interrupted, by giving fast updates to every involved party by the channels used and managed by our company;
- Plan and perform activities for all the resources which are part of the corporate staff, both concerning the identified disaster and emergency scenarios and the emergency response plans prepared by our company, by pursuing a continue involvement of the same activities even during the performance of emergency simulations;
- Carry out periodic inspections also internally, beyond that its own supply chain, to verify the compliance of the requirements established by the company procedures and plans, as well as to examine the relevance of the highlighted principles in the emergency response plan and recovery plan.

In order to achieve the business continuity goals, we plan and pursue specific operational control objectives to face the business continuity risks. Those goals are part of the business continuity plans and they include:

- Business continuity objectives for the asset and critical processes for the provision of services, including the goods and services which are the scope of the provision/supply;
- Business continuity objectives for the provision of services to our clients, possibly declined to every single involved party;
- Objectives of non-stop improvement of the competences of our staff resources in order to contribute collectively to guarantee the business continuity;
- Objectives of continuous monitoring of the disaster scenarios that could affect the emergency response ability and to assure the business continuity;
- Objectives of improvement of the process related to the management of the asset and company infrastructures appropriate to assure the functionality of performance and services provided to the involved parties;
- Objectives of respect of information and sensible data, ensuring a constant respect of the requirements established within the company management system, that include the management of the information security and of the safety, health and environmental aspects at the workplace.

Possible alerts or notifications coming also from external interested parties, can be sent to the address [odv@rodaspa.com](mailto:odv@rodaspa.com) and beyond that through the reporting channels already present on our company website (<https://www.rodaspa.com/wp-content/uploads/Politica-Whistleblowing-Roda.pdf>).

The Management